



**DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION (DRDO)  
RECRUITMENT & ASSESSMENT CENTRE (RAC)  
LUCKNOW ROAD, TIMARPUR, DELHI – 110054**

**DIRECT RECRUITMENT OF SCIENTISTS IN DRDO**

**Advt. No. 157**

**Closing date: 19 June 2026 (1600 hrs.)**



In pursuit of self-reliance in critical technologies relevant to national security, DRDO formulates and executes programmes of scientific research, design, development, testing and evaluation of various systems, subsystems, devices and products required for defence of the nation. DRDO employs highly qualified and competent Scientists and Technologists in Group 'A' Technical Service known as Defence Research & Development Service (DRDS).

**Career Progression** - DRDO provides excellent opportunities for career growth under its **Flexible Complimenting Scheme (FCS)** wherein promotion to higher levels is delinked from availability of vacancy. Meritorious candidates can rise in hierarchy through the periodic merit based Assessments under Flexible Complimenting Scheme (FCS).

RAC invites online recruitment applications through RAC website (<https://rac.gov.in>) for the following posts of Scientist E, Scientist D and Scientist C in the DRDS cadre and other Encadared posts in DRDS cadre on regular basis under Lateral Recruitment Scheme:

**1. Vacancies for Regular post in DRDS cadre**

| Scientist 'E' (Basic Pay: Rs. 1,23,100/- , Level 13 as per 7th CPC) - 01 Vacancy |                  |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Item No.                                                                         | No. of Vacancies | Subject/ Discipline                                            | Qualifications & Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Equivalent acceptable subjects of Essential Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 1                                                                                | 01               | <b>Electronics &amp; Communication Engineering<sup>@</sup></b> | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engineering</b> from a recognized university or equivalent.</li> <li><b>Minimum 11 Years'</b> of experience in Research or Design or Development in the field of Digital communication and engineering.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Knowledge in ground and space-based communication systems and navigation.</li> <li>Knowledge in RTL Design and verification</li> <li>Knowledge in handling test and measurement equipments like signal Generators, spectrum analysis and Network analysis.</li> <li>Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> <li>Three years' experience in Research and Development Management to manage and coordinate science &amp; technology related activities in the area of Project Management or Material Management or Resource Management or Organisational Development.</li> </ol> | <ol style="list-style-type: none"> <li>Electronics &amp; Communication Engineering</li> <li>Electronics Engg.</li> <li>Electronics &amp; Computer Engg.</li> <li>Electronics &amp; Control Engg.</li> <li>Electronics &amp; Communication Technology</li> <li>Electronics &amp; Communication Engg.(Industry Integrated)</li> <li>Electronics &amp; Communication System Engg.</li> <li>Electronics &amp; Communication Engg. (Microwaves)</li> <li>Electronics &amp; Communication Engg. (Sandwich)</li> <li>Electronics &amp; Communication Engg.(Radio &amp; System)</li> <li>Electronics &amp; Instrumentation Engg.</li> <li>Electronics &amp; Tele- Communication Engg.</li> <li>Electronics &amp; Tele- Communication Technology (Electronic Radio)</li> <li>Electronics &amp; Telematics Engg.</li> <li>Industrial Electronics Engg.</li> <li>Tele Communication Engg.</li> <li>Telecommunication &amp; Information Tech</li> <li>Applied Electronics &amp; Instrumentation Engg.</li> <li>Electronics &amp; Electrical Communication Engg.</li> <li>Electrical with Communication Engg.</li> <li>Radio Physics &amp; Electronics</li> <li>Electrical Engg.</li> <li>Electrical &amp; Electronics Engg.</li> <li>Electronics &amp; Communication Engg. (Avionics)</li> <li>Any other relevant discipline with qualifying degree which mentions 'Electronics' as the main discipline</li> </ol> |
| Scientist 'D' (Basic Pay: Rs. 78,800/- , Level 12 as per 7th CPC) - 07 Vacancies |                  |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Item No.                                                                         | No. Of Vacancies | Subject/ Discipline                                            | Qualifications & Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Equivalent acceptable subjects of Essential Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2                                                                                | 01               | <b>Computer Science &amp; Engineering*</b>                     | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Computer Science &amp; Engineering</b> from a recognized university or equivalent.</li> <li><b>Minimum seven Years'</b> of experience in Research or Design or Development in the field of Software Engineering.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Knowledge in Programming Language C,C++, and MATLAB/Simulink</li> <li>Knowledge in simulation for space Application.</li> <li>Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                          | <ol style="list-style-type: none"> <li>Computer Science &amp; Engineering</li> <li>Computer Science/Engg.&amp; Information Technology</li> <li>Computer Science &amp; System Engg.</li> <li>Software Engg./ Technology</li> <li>Computer Science &amp; Automation Engg./ Tech.</li> <li>Information Technology</li> <li>Computer Science / Technology &amp; Informatics Engg./ Tech.</li> <li>Information Science &amp; Engg./Technology</li> <li>Computer &amp; Communication Engg.</li> <li>Computer Networking</li> <li>Any other relevant discipline with qualifying essential degree which mentions 'Computer' as the main discipline</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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| 3 | 01 | Aeronautical / Aerospace Engineering®                                | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Aeronautical / Aerospace Engineering</b> from a recognized university or equivalent.</li> <li><b>Minimum seven Years'</b> of experience in the field of Aero Configuration Design &amp; Analysis and Aero Characterization.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <ol style="list-style-type: none"> <li>Aerospace Engg.</li> <li>Aeronautical Engg.</li> <li>Aerospace Engg.(Avionics)</li> <li>Any other relevant discipline with qualifying essential degree which mentions 'Aerospace' or 'Aeronautical' as the main discipline</li> </ol>                                                                                                                              |
| 4 | 01 | Mechanical Engineering®                                              | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Mechanical Engineering</b> from a recognized university or equivalent.</li> <li><b>Minimum seven Years'</b> of experience in research/design/development in the following areas : <ol style="list-style-type: none"> <li>Design &amp; analysis of mechanical systems of Gas turbine engine using finite Element techniques, validation and testing of mechanical components/systems.</li> </ol> </li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Experience in design analysis of turbo machinery / structural analysis/ thermal analysis/ hydraulic analysis/ Modal analysis/ Shock analysis/ Fatigue Analysis/ Material non-linear analysis/ Geometric non-linear analysis/ Life estimation of composite structure.</li> <li>Experience in design/ analysis of mitigating strategies for Noise, Vibration and Shock/ Base-excitation analysis/reliability analysis/coupled thermo-structural analysis etc.</li> <li>Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol> | <ol style="list-style-type: none"> <li>Mechanical Engg.</li> <li>Mechanical &amp; Automation Engg.</li> <li>Mechanical &amp; Production Engg.</li> <li>Any other relevant discipline with qualifying essential degree which mentions 'Mechanical' as the main discipline</li> </ol>                                                                                                                       |
| 5 | 01 | Physics / Photonics/Optics & Opto-Electronics / Engineering Physics* | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Master's Degree in <b>Physics / Photonics</b> or First Division Bachelor's Degree in Engineering or Technology in <b>Optics &amp; Opto-Electronics / Engineering Physics</b> from a recognized University or Equivalent.</li> <li><b>Minimum seven Years'</b> of experience in research/ design/ development/ Production in one or more of the following areas related to Optics/ Photonics: <ol style="list-style-type: none"> <li>Coherent/Incoherent Imaging in visible/Near-Infrared/Infrared wavelengths</li> <li>Hyper-spectral Imaging</li> <li>Polarimetric Imaging</li> <li>Computational Imaging</li> <li>Quantum Enhanced Imaging</li> <li>Optical/Opto - mechanical system design</li> <li>Optical prototype development</li> </ol> </li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Post Doctoral / Doctorate Degree or Master's Degree in Engineering or Technology in Optical Engineering/ Opto-Electronics &amp; Optical Communication / Optics &amp; Opto-Electronics / Applied Optics / Photonics or in a field related to Optics / Photonics.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                              | <ol style="list-style-type: none"> <li>Physics</li> <li>Physics (Electronics)</li> <li>Applied Physics</li> <li>Engineering Physics</li> <li>Physics &amp; Electronics</li> <li>Photonics</li> <li>Optics &amp; Opto-Electronics</li> <li>Any other relevant discipline with qualifying essential degree which mentions 'Physics' or 'Photonics' or 'Opto-Electronics' as the main discipline.</li> </ol> |

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| 6 | 01 | Chemical Engineering <sup>@</sup>   | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Chemical Engineering</b> from a recognized University or equivalent.</li> <li>ii. <b>Minimum seven Years'</b> of experience in experimental research in any one or more of the following areas: <ul style="list-style-type: none"> <li>a) Design &amp; Development of Process Chemical Plant for under water power generation</li> <li>b) Modeling and Process Simulation of Chemical Plant</li> <li>c) Development of Fuel cell-based Energy Module plant and accessories chemical system and subsystems</li> </ul> </li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>1. Chemical Engineering</li> <li>2. Chemical Technology</li> <li>3. Chemical Plant Engg.</li> <li>4. Applied Chemical &amp; Polymer Technology</li> <li>5. Polymer Science &amp; Chemical Technology</li> <li>6. Chemical Science &amp; Technology</li> <li>7. Any other relevant discipline with qualifying essential degree which mentions 'Chemical ' as the main discipline</li> </ul> |
| 7 | 01 | Chemical Engineering <sup>@</sup>   | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in <b>Chemical Engineering</b> or Technology from a recognized University or equivalent.</li> <li>ii. <b>Minimum seven Years'</b> experience in research/ design/ development/production in two or more of the following areas : <ul style="list-style-type: none"> <li>a) R &amp; D in process development or design of process / reactors involving principles of physics, thermodynamics, reaction kinetics transport phenomena and chemical reaction engineering.</li> <li>b) Modeling of thermodynamics and kinetics of chemical processes and / or experimental validation of models</li> <li>c) Hydro / Pyro / Electro-metallurgical processes relevant for processing of minerals and / or recycling end-of- life scrap</li> <li>d) Scale- up of chemical processes from Lab to pilot scale / pilot to industrial scale.</li> </ul> </li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Experience in metallurgical processes for extraction of non-ferrous metals involving mineral beneficiation, mineral processing, leaching, calcinations / roasting, refining, distillation / separation processes including solvent extraction/Ion exchange etc.</li> <li>ii. Proficiency in modeling and simulation tools relevant for design of processes plants</li> <li>iii. Experience in process safety, risk assessment and compliance with Industrial and environmental safety norms</li> <li>iv. Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>v. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul> | Refer to <b>Item No. 6</b> for Equivalent disciplines                                                                                                                                                                                                                                                                                                                                                                             |
| 8 | 01 | Mechanical Engineering <sup>@</sup> | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Mechanical Engineering</b> from a recognized University or equivalent.</li> <li>ii. <b>Minimum seven Years'</b> of experience in research or Design or Development in one or more of the following areas: <ul style="list-style-type: none"> <li>(a) Realization or Integration &amp; Testing of Solid Propulsion System.</li> <li>(b) Mechanical Systems Assembly &amp; Integration.</li> <li>(c) Composites Pressure Vessels &amp; Nozzles.</li> <li>(d) Quality Assurance : Non-destructive Testing (Ultrasonic or Radio graphic).</li> </ul> </li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Refer to <b>Item No. 4</b> for Equivalent disciplines                                                                                                                                                                                                                                                                                                                                                                             |

| Scientist 'C' (Basic Pay: Rs. 67,700/- , Level 11 as per 7th CPC) – 17 Vacancies |                  |                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                           |
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| Item No.                                                                         | No. of Vacancies | Subject/ Discipline                                  | Qualifications & Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Equivalent acceptable subjects of Essential Qualification |
| 9                                                                                | 01               | Electronics & Communication Engineering <sup>@</sup> | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engineering</b> from a recognized University or Equivalent.</li> <li><b>Minimum three Years'</b> of experience in research or design or development in the field of Electronics &amp; Communication Systems and Engineering.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Knowledge in carrying out simulation using MATLAB/ Simulink software for communication system.</li> <li>Knowledge in testing of Electronic &amp; Communication systems using standard &amp; measurement equipment for Satellite sub systems.</li> <li>Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                                                                                                                                                                                                                                                                                                                    | Refer to <u>Item No. 1</u> for Equivalent disciplines     |
| 10                                                                               | 01               | Electronics & Communication Engineering <sup>@</sup> | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engg.</b> from a recognized University or Equivalent.</li> <li><b>Minimum three Years'</b> of experience in research or design or development or production in one or more of the following areas:- <ol style="list-style-type: none"> <li>In the area of Hardware &amp; Software design, algorithm development using MATLAB/C/C++ simulation, analysis, integration and performance evaluation of signal processing unit.</li> <li>In the area of FPGA based hardware &amp; firmware development using Verilog / VHDL</li> <li>Knowledge of machine learning / deep learning techniques to fine tuning the models.</li> <li>Understanding of cross compilation tool chain and performance optimization on hardware constrained environment.</li> </ol> </li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Doctorate Degree in VLSI design / Signal Processing or Master's degree in Engineering or technology in the VLSI Design/Signal Processing field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol> | Refer to <u>Item No. 1</u> for Equivalent disciplines     |
| 11                                                                               | 01               | Electronic & Communication Engineering <sup>@</sup>  | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engg/ Telecommunication</b> from a recognized University or Equivalent.</li> <li><b>Minimum three Years'</b> of experience in research or design or development in Signal Processing/ Image Processing / RF Engg.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Refer to <u>Item No. 1</u> for Equivalent disciplines     |

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| 12 | 01 | Computer Science & Engineering*                            | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Computer Science &amp; Engineering</b> from a recognized University or Equivalent.</li> <li>ii. <b>Minimum three Years'</b> of experience in research or design or development in Artificial Intelligence/Machine Learning/Deep Learning/Data Processing.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Refer to <b>Item No. 2</b> for Equivalent disciplines |
| 13 | 01 | Electronics Engg/ Electronics & Communication Engineering® | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics Engg/ Electronics &amp; Communication Engg.</b> from a recognized University or Equivalent.</li> <li>ii. <b>Minimum three Years'</b> of experience in research or design or development in two or more of the following areas : <ul style="list-style-type: none"> <li>a) Digital Hardware Design.</li> <li>b) FPGA based firmware development.</li> <li>c) EDA tools for simulation &amp; synthesis of RTL design.</li> <li>d) System on chip design.</li> <li>e) SOC based hardware realization and testing.</li> </ul> </li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Doctorate Degree in Engineering or Master's Degree in Engineering or Technology with specialization in VLSI / Embedded System.</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                            | Refer to <b>Item No. 1</b> for Equivalent disciplines |
| 14 | 01 | Electronics & Communication Engineering®                   | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication</b> from a recognized University or Equivalent.</li> <li>ii. <b>Minimum three Years'</b> of experience in research or design or development in the areas of Communication Engineering.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in the areas of signal processing or communication.</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Refer to <b>Item No. 1</b> for Equivalent disciplines |
| 15 | 02 | Computer Science & Engineering*                            | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Computer Science Engineering</b> from a recognized University or Equivalent.</li> <li>ii. <b>Minimum three Years'</b> of experience in research or design or development in two or more of the following fields: <ul style="list-style-type: none"> <li>a) Artificial Intelligence / Machine Learning for scientific application.</li> <li>b) High Performance Computing for Signal / Data Processing.</li> <li>c) C/C ++ Programming for real-time / embedded systems using Linux / VxWorks variants / MS Windows based OS.</li> <li>d) Python and open source Machine Learning frameworks like Tensorflow and Pytorch</li> <li>e) Software Life Cycle Management using appropriate tools.</li> <li>f) Setting up of Software Development Lab for large scale Software projects and sustenance.</li> <li>g) Database design &amp; development for Business Intelligence.</li> </ul> </li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Doctorate Degree in Engineering or Master's Degree in Engineering or Technology with specialization in Computer Science &amp; Engineering / AI / ML / Software Engineering</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul> | Refer to <b>Item No. 2</b> for Equivalent disciplines |

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| 16 | 02 | Electronics Engineering/Electronics & Communication Engineering <sup>@</sup>      | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics Engineering / Electronics &amp; Communication Engg.</b> from a recognized University or Equivalent.</li> <li><b>Minimum three Years'</b> of experience in research or design or development in two or more of the following fields: <ol style="list-style-type: none"> <li>Antenna system / Phased Array Antennas.</li> <li>Photonics &amp; Optical technologies wrt RF and Microwaves</li> <li>5G Communication in RF and Microwave domain</li> <li>Drone based antenna / Radar Characterization and related RF payload development</li> </ol> </li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Doctorate Degree in Engineering or Master's Degree in Engineering or Technology with specialization in RF / Photonics / Optical Communication / Communication.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                                  | Refer to <b>Item No. 1</b> for Equivalent disciplines                                                                                                                                                                                                                                   |
| 17 | 01 | Oceanography / Physical Oceanography*                                             | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Master's Degree in <b>Oceanography / Physical Oceanography</b> from a recognized University or Equivalent.</li> <li><b>Minimum three Years'</b> of research experience in the field of physical Oceanography</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Experience in Sea data collection using state of art equipment</li> <li>Experience in data analysis and interpretation / Ocean Modeling</li> <li>Experience in Remote sensing applications in Oceanography</li> <li>Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in oceanography/marine sciences.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                                                                                                                                                                                                                                                                 | <ol style="list-style-type: none"> <li>Oceanography</li> <li>Physical Oceanography</li> </ol>                                                                                                                                                                                           |
| 18 | 01 | Mathematics/ Mathematics and Computing/ Mathematical Science/Applied Mathematics* | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Master's Degree in <b>Mathematics/Mathematics and Computing/Mathematical Science/Applied Mathematics</b> from a recognized University or equivalent.</li> </ol> <p style="text-align: center;">OR</p> <p>At least First Class Bachelor's Degree in Engineering or Technology in <b>Mathematics and Computing/ Applied Mathematics</b> from a recognized University or equivalent.</p> <ol style="list-style-type: none"> <li><b>Minimum three Years'</b> of experience in research &amp; development in Applied Mathematics / Operational Research/Modeling &amp; Simulation/optimization or related fields.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Knowledge in Programming Language.</li> <li>Specialization/Experience in OR/ Statistics.</li> <li>Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol> | <ol style="list-style-type: none"> <li>Mathematics</li> <li>Mathematical Science</li> <li>Applied Mathematics</li> <li>Mathematics and Computing</li> <li>Any other relevant discipline with qualifying essential degree which mentions 'Mathematics' as the main discipline</li> </ol> |
| 19 | 01 | Chemical Engineering <sup>@</sup>                                                 | <p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>At least First Division Bachelor's Degree in Engineering or Technology in <b>Chemical Engineering</b> from a recognized University or equivalent.</li> <li><b>Minimum three Years'</b> of experience in research or design or development or production in the field related to High Energy Materials in one or more of the following: <ol style="list-style-type: none"> <li>Propellants</li> <li>Explosives</li> </ol> </li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in Chemical Engineering.</li> <li>Knowledge of German, French, Russian, Japanese or Chinese.</li> </ol>                                                                                                                                                                                                                                                                                                        | Refer to <b>Item No. 7</b> for Equivalent disciplines                                                                                                                                                                                                                                   |

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| 20 | 01 | Physiology*                         | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Master's Degree in <b>Physiology</b> from a recognized University or equivalent.</li> <li>ii. <b>Minimum three Years'</b> research experience in Human Physiology.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>i. A Medical Qualification included in the First schedule or the Second Schedule or Part II of the Third Schedule to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Medical qualifications included in Part II of the said Third Schedule to the said Act should also fulfill the conditions specified in sub-section (3) of section 13 of the said Act.</li> <li>ii. Post Graduate Degree / MD in Physiology.</li> <li>iii. Three Years Research Experience in Human Physiology.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Experience in Environmental / Cardio-Vascular /Neuro / High - Altitude Physiology.</li> <li>ii. Doctorate Degree in Human Physiology.</li> <li>iii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul> | 1. Physiology                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 21 | 01 | Electrical Engineering <sup>@</sup> | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Electrical Engineering</b> from recognized University or equivalent.</li> <li>ii. <b>Minimum three Years'</b> of experience in research or design or development or manufacturing in the area of power systems (transmission /distribution), related machineries and power electronics.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Experience in Electrical energy systems ranging form energy generation, storage, distribution, automation and management in the areas of planning, research, development, field work, etc</li> <li>ii. Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>iii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>1. Electrical Engg.</li> <li>2. Electrical Power System Engg.</li> <li>3. Electrical &amp; Electronics Engg.</li> <li>4. Electrical &amp; Renewable Energy Engg.</li> <li>5. Power Engg.</li> <li>6. Power Electronics Engg.</li> <li>7. Electronics &amp; Electrical Communication Engg.</li> <li>8. Electrical with Communication Engg.</li> <li>9. Any other relevant discipline with qualifying essential degree which mentions 'Electrical ' as the main discipline</li> </ul> |
| 22 | 01 | Pharmacology*                       | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First class Master's Degree in <b>M Pharmacy (Pharmacology) or M.Sc . (Pharmacology)</b> from a recognized University or equivalent</li> <li>ii. <b>Minimum three Years'</b> of experience in Immuno Pharmacology / Formulation design and development/Medicinal chemistry/ natural product chemistry /drug designing</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Doctorate Degree in Pharmacy</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <ul style="list-style-type: none"> <li>1. Pharmacology</li> <li>2. Medical Pharmacology</li> <li>3. Veterinary Pharmacology</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                     |

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| 23 | 01 | Remote Sensing/Remote Sensing & GIS/ Geoinformatics / Geomatics/Civil * | <p><b>Essential:</b></p> <p>i. At least First Division Master's Degree in Science in <b>Remote Sensing/Remote Sensing &amp; GIS/ Geoinformatics / Geomatics</b> from a recognized University or Equivalent.</p> <p>OR</p> <p>At least First Division Bachelor's Degree in Engineering or Technology in <b>Civil Engineering / Geomatics Engineering/Geoinformatics</b> from a recognized University or Equivalent.</p> <p>ii. <b>Minimum three Years'</b> of experience in research or design or development or production in the following areas:</p> <p>a) Remote Sensing &amp; GIS / Geospatial Technologies for Geo-hazards (Avalanche/ Landslide/ Snow/ Glacier Lakes etc.) analysis and assessment.</p> <p>b) Application of Optical / Microwave / Hyperspectral / Thermal / LiDAR data for Topographic Analysis &amp; Mapping</p> <p><b>Desirable:</b></p> <p>i. Exposure of various Remote sensing image processing &amp; GIS packages</p> <p>ii. Knowledge of AI/ML/DL/Soft Computing Techniques for geospatial data analysis, geospatial modelling and simulation</p> <p>iii. Doctorate Degree in the area of Remote Sensing/ Geoinformatics &amp; related areas OR Master's Degree in Engineering or Technology with experience in Remote Sensing / Geoinformatics &amp; related areas</p> <p>iv. Knowledge of German, French, Russian, Japanese or Chinese.</p> | <ol style="list-style-type: none"> <li>1. Remote Sensing</li> <li>2. Remote Sensing &amp; GIS</li> <li>3. Geoinformatics</li> <li>4. Geomatics</li> <li>5. Civil Engg.</li> <li>6. Civil &amp; Structural Engg.</li> <li>7. Civil &amp; Environmental Engg.</li> <li>8. Civil &amp; Rural Engg.</li> <li>9. Civil &amp; Water Management Engg.</li> <li>10. Civil &amp; Infrastructure Engg.</li> <li>11. Construction Engg. &amp; Management</li> <li>12. Any other relevant discipline with qualifying essential degree which mentions 'Civil ' as the main discipline</li> </ol> |
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## 2. Vacancies for Encadared posts in DRDS cadre

| Scientist 'E' (Basic Pay: Rs. 1,23,100/- , Level 13 as per 7th CPC) – 01 Vacancy |                  |                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Item No.                                                                         | No. of Vacancies | Subject/ Discipline                                                                               | Qualifications & Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Equivalent acceptable subjects of Essential Qualification                                                                                                                                                                                                                                                                                                                                                                                                            |
| 24                                                                               | 01               | Mechanical/ Production/ Production & Industrial Engineering/ Aeronautical/ Aerospace Engineering® | <p><b>Essential:</b></p> <p>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Mechanical/Production/ Production &amp; Industrial Engineering/ Aeronautical/ Aerospace</b> Engineering from a recognized university or equivalent.</p> <p>ii. <b>Minimum 11 Years'</b> of experience in the field of design or development or fabrication of Mechanical / Aero Systems.</p> <p><b>Desirable:</b></p> <p>i. Three years' experience in Research and Development Management to manage and coordinate science &amp; technology related activities in the area of Project Management or Material Management or Resource Management or Organisational Development.</p> <p>ii. Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</p> <p>iii. Knowledge of German, French, Russian, Japanese or Chinese.</p> | <ol style="list-style-type: none"> <li>1. Aerospace Engineering</li> <li>2. Aeronautical Engineering</li> <li>3. Mechanical Engineering</li> <li>4. Mechanical &amp; Automation Engg.</li> <li>5. Mechanical &amp; Production Engg.</li> <li>6. Aerospace Engg. (Avionics)</li> <li>7. Any other relevant discipline with qualifying essential degree which mentions 'Mechanical' or 'Aerospace' or 'Aeronautical' or 'Production' as the main discipline</li> </ol> |
| Scientist 'D' (Basic Pay: Rs. 78,800/- , Level 12 as per 7th CPC) – 04 Vacancies |                  |                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 25                                                                               | 01               | Mechanical/ Production/ Production & Industrial Engineering/ Aeronautical/ Aerospace Engineering® | <p><b>Essential:</b></p> <p>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Mechanical/Production/ Production &amp; Industrial Engineering/ Aeronautical / Aerospace Engineering</b> from a recognized university or equivalent.</p> <p>ii. <b>Minimum seven Years'</b> of experience in the field of design or development of Mechanical / Aero Systems/ Integration / Assembly and servicing of Material Handling equipment/ Assembly, Integration and QA / QC of Mechanical systems / design and fabrication of mechanical system.</p> <p><b>Desirable:</b></p> <p>i. Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</p> <p>ii. Knowledge of German, French, Russian, Japanese or Chinese.</p>                                                                                               | Refer to <u>Item No. 24</u> for Equivalent disciplines                                                                                                                                                                                                                                                                                                                                                                                                               |

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| 26 | 01 | Electronics and Telecommunication Engineering / Electronics and Communication Engineering / Electronics and Electrical Communication Engineering® | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics and Telecommunication Engineering / Electronics and Communication Engineering / Electronics and Electrical Communication Engineering</b> from a recognized university or equivalent.</li> <li>ii. <b>Minimum seven Years'</b> of experience in the area of design and development of communication systems/ Signal Conditioning Electronics and Signal Processing.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Post Doctoral / Doctorate Degree in Engineering or Master's Degree in Engineering or Technology in relevant field.</li> <li>ii. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Refer to <b>Item No. 1</b> for Equivalent disciplines                                                                                                                                                                                                                                                                 |
| 27 | 01 | Physics / Radiation Physics*                                                                                                                      | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Master 's Degree / M.Sc. in <b>Physics / Radiation Physics</b> from a recognized university or equivalent.</li> <li>ii. <b>Minimum seven Years'</b> of experience in research or design or development in the areas of:- <ul style="list-style-type: none"> <li>a) Installation / commissioning of radiation monitoring systems in power generation plant/ platforms.</li> <li>b) Radiation safety with experience of working on radiation safety related sensors/ equipment.</li> </ul> </li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Working experience in Power Generation Plants/ Shipyards or associated facilities/ Projects in areas of Waste management facility/ Handling of sources/ Management of refueling facilities/ Handling of radiation monitoring equipment.</li> <li>ii. Certification course on Radiological Calibration Laboratories / in possession of valid Radiation Safety Officer (RSO) license for at least one year.</li> <li>iii. Post Doctoral / Doctorate Degree / Master's Degree in Engineering or Technology in Radiation safety</li> <li>iv. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul>                            | 1. Physics<br>2. Physics (Electronics)<br>3. Applied Physics<br>4. Solid State Physics<br>5. Computational Physics<br>6. Engineering Physics<br>7. Physics & Electronics<br>8. Any other relevant discipline with qualifying essential degree which mentions 'Physics' or ' Radiation Physics' as the main discipline |
| 28 | 01 | Mechanical Engineering®                                                                                                                           | <p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Mechanical Engineering</b> from a recognized university or equivalent.</li> <li>ii. <b>Minimum seven Years'</b> of experience in research or design or development in design analysis of equipment using Finite Element (FE) Method / Design Standards / FE modeling / meshing and analysis using Hyper mesh/ Ansys APDL and Ansys Workbench.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>i. Experience in design analysis of Naval equipment/ structural analysis/ thermal analysis/ hydraulic analysis/ Modal analysis/ Shock analysis/ Fatigue Analysis/ Explicit analysis/ Material non-linear analysis/ Non-linear analysis using Abaqus software.</li> <li>ii. Experience in design/ analysis of mitigating strategies for Noise, Vibration and Shock/ Base-excitation analysis/ reliability analysis/ coupled thermostructural analysis etc.</li> <li>iii. Experience in life estimation of polymer products.</li> <li>iv. Post Doctoral / Doctorate Degree / Master's Degree in Engineering or Technology in the subject concerned.</li> <li>v. Knowledge of German, French, Russian, Japanese or Chinese.</li> </ul> | Refer to <b>Item No. 4</b> for Equivalent disciplines                                                                                                                                                                                                                                                                 |

| Scientist 'C' (Basic Pay: Rs. 67,700/- , Level 11 as per 7th CPC) - 03 Vacancies |    |                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                              |
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| 29                                                                               | 02 | Physics *                                                   | <p><b>Essential:</b></p> <p>i. At least First Division Master's Degree in <b>Physics</b> from a recognized University or Equivalent.</p> <p style="text-align: center;">OR</p> <p>At least First Division Master's Degree in <b>Radiological Physics/ Medical Physics/Medical Physics{Approved by Atomic Energy Regulatory Board(AERB)}</b> from a recognized University or Equivalent</p> <p>ii. <b>Minimum three Years'</b> work experience in Radiological Safety (RSO- Medical Radiation Facilities) including internship in a recognised well-equipped radiation therapy department. The candidate must be RSO (Medical) certified by BARC, Mumbai or equivalent.</p> <p><b>Desirable:</b></p> <p>i. A post M.Sc. Diploma in Radiological / Medical Physics or equivalent {Approved by Atomic Energy Regulatory Board(AERB)} from a recognized University or Equivalent</p> <p>ii. Doctorate Degree in the field related to Radiation Safety is equal to three years.</p> | <p>1. Medical Physics</p> <p>2. Radiological Physics</p> <p>3. Medical Radiation Physics</p> |
| 30                                                                               | 01 | Electronics & Communication Engg. / Mechanical Engineering® | <p><b>Essential:</b></p> <p>i. At least First Division Bachelor's Degree in Engineering or Technology in <b>Electronics &amp; Communication Engg. / Mechanical Engineering</b> from a recognized university or equivalent.</p> <p>ii. <b>Minimum three Years'</b> work experience in research or design or development in the field of Ballistics/Applied Ballistics/Armament Technology/Weapon Systems or relevant areas.</p> <p><b>Desirable:</b></p> <p>i. Doctoral Degree in Science/Engineering Or Master's degree in Engineering or technology in the relevant field</p> <p>ii. Knowledge of German/French/Russian/Japanese or Chinese language</p>                                                                                                                                                                                                                                                                                                                      | Refer to <b>Item No. 1</b> and <b>Item No. 4</b> for Equivalent disciplines                  |

All of the above mentioned vacancies are **Unreserved**, however, for Divyang candidates following may please be noted:

(@) Marked posts are the ones in which candidates from specific categories of Divyang/ PwD candidates viz., Acid Attack Victims and Dwarfism only can apply .

(\*) Marked posts are the ones in which candidates from all Divyang/PwD categories (except specific categories namely, Blindness, low vision, Autism, Intellectual disability, specific learning disability and mental illness) can apply .

#### IMPORTANT INFORMATION:

##### Online Submission of Application

As described above for different posts, the applicants should ensure that they satisfy the eligibility criteria (in respect of age, essential qualification, experience) as on the closing date of advertisement i.e. **19 June 2026 (1600 hrs.)**. **Date for determining the eligibility of all candidates in every respect shall be the prescribed Closing Date.**

- Candidates are required to first register online at the RAC website (<https://rac.gov.in>) for filling the online application form.
- On successful registration, the candidates may login and submit the online application before the closing date of the advertisement to avoid last minute network congestion.
- While filling the experience details in the application form, candidates are advised not to divulge any information related to his/her work experience which is **confidential** by his/her present or previous employer. RAC shall not be held responsible at any stage for revelation of the given information in any form through any means.
- While filling the personal details in the application form, candidate shall ensure that the candidate's name and parents' names are filled correctly as mentioned in the Date of Birth proof (e.g. Original Name as Anil Kumar Sharma in Birth Certificate but AK Sharma/Anil K Sharma/ Sharma AK printed in the attached documents) to be treated as name mismatch for which notarized affidavit is to be submitted at the time of filling the online application.
- Candidates desirous of applying for more than one post must apply separately for each post. In such case, please mention the item no. (nos.) of all other posts where you have applied/intend to apply alongwith the order of preference for all items in case of final selection against multiple items.
- Applicants are advised **not to change their registered mobile number or Email** as vital information regarding their eligibility/shortlisting/selection status will be intimated through Email / SMS.
- The applicants are advised to fill in/ upload documents for all their particulars carefully in the online application. Candidate must preview the application along with uploaded certificates/documents before final submission. **Only locked/finalised applications in all respects shall be considered. No correction in the data/application will be allowed and no document will be accepted once their application is finally submitted / locked.**
- Candidates are advised to keep visiting RAC website (<https://rac.gov.in>) for regular updates regarding eligibility status upon their login. However, it is also informed that under unforeseen circumstances arising due to administrative/technical reasons, the results at all intermediate stages may also be published by RAC alternatively over common platform in PDF format.
- Dispute, if any, will be subject to the Hon'ble Courts/Tribunals having jurisdiction over Delhi only.
- Candidates will have to produce all certificates, in original, for verification at the time of interview, if and when called for.
- Candidates are also advised to retain a printout/copy of the online application (.pdf format) after submission.
- Incomplete applications will be summarily rejected. ESSENTIAL ELIGIBILITY DOCUMENTS INCLUDING PROOFS FOR DATE OF BIRTH/ESSENTIAL QUALIFICATION/CCA DECLARATION (IF APPLICABLE) WILL NOT BE ACCEPTED AT ANY STAGE AFTER ADVERTISEMENT CLOSING DATE.**

## Eligibility

### 1. Academic Requirements

1.1 At least First Division Bachelor's Degree in Engineering/Technology in the relevant discipline or at least First Division Master's degree in the relevant discipline from a recognized University is mandatory. In case a particular university / institute does not have any criteria for first division or equivalence, 60% marks will be taken as equivalent to first division for that university / Institute. In case of CGPA, candidate should provide conversion formula for calculating the percentage. In cases, where conversion formula is not available, CGPA/CPI of 6.75 (for a 10 point scale) will be taken as equivalent to 60% as per AICTE guidelines. No rounding off of marks is permitted.

1.2 Candidates should possess the prescribed experience in the relevant field as mentioned under the column **"Qualifications & Experience"** and **must have documentary proof for establishing the fact.**

1.3 **Weightage for higher qualification will be given based on the following conditions:**

- (a) Weightage for higher qualification is equated to research experience and is given as:
  - (i) Post Graduate Qualification in Engineering: **2 years of weightage.**
  - (ii) Post Graduate Degree in Medicine/Physiology (For Medical Post only) : **3 years of weightage.**
  - (iii) Doctorate Degree in Science : **3 years of weightage.**
  - (iv) Doctorate Degree (PhD) in Pharmacy – **3 years of weightage.**
  - (v) Doctorate Degree in Engineering: **4 years of weightage.**

**Note : Dissertation of ME/M.Tech. or Project/ Dissertation/ Thesis in case of Doctorate Degree in Engineering/Science/Pharmacy must be in the field relevant to the required area of experience for the given post and must be mentioned in the application form wherever asked for.**

- (b) In case of candidate(s) possessing both Post Graduate Degree and Doctorate Degree as per para 1.3(a) above, weightage of higher degree only will be given.
- (c) Weightage of higher qualification to be equated as experience only when the higher qualification is in the relevant discipline and the respective higher qualification has been acquired before the closing date. Candidates are therefore, advised to highlight the experience acquired (either through Higher Qualification or Job Experience) matching to requirements mentioned under Essential and/or Desirable Qualification while filling the **Justification column under 'Other' Section** in the online Application form.
- (d) Maximum weightage upto 3 years only will be given for the work experience as **Research Fellow / Research Associate** (for every completed year of experience in the same Establishment/Institute) and in case of such candidate(s) possessing ME/M.Tech degree, weightage of one year only will be given for experience subject to the note above . In case of PhD degree no weightage for fellowship will be given. However, in ADA Bengaluru, the designation of JRF/SRF has been re-designated to Project Assistant. Therefore, such Project Assistants (working at ADA only) will be eligible to get the benefit of weightage in experience that has been obtained post re-designation.
- (e) **The period of study should not overlap with work experience as overlapping(if any) will not be considered and will be removed from the total experience.**

**(HOWEVER,THE WEIGHTAGE IS NOT AUTOMATIC. IT WILL DEPEND ON THE RELEVANCE OF THE HIGHER QUALIFICATION AND RESEARCH CARRIED OUT BY THE CANDIDATE RELEVANT TO DRDO).**

### 2. Age Limit For Candidates (as on closing date of advertisement)

- a. For Scientist 'D'/'E': not exceeding 45 years.
- b. For Scientist 'C' : not exceeding 35 years.

**Relaxation in upper age limit(as per Govt. rules):**

- a. Upto 10 years for Divyang/PwD candidates
- b. The upper age limit is relaxable up to 5 years for serving **Civilian Central Govt. Employees** with atleast three years of continuous service (on regular basis) in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts.
- c. The upper age limit is relaxable for Ex-servicemen including Ex SSCOs/ECOs as per rules in vogue.
- d. For vacancies pertaining to Sc C and above, category reservation is not applicable, therefore, there is no age relaxation under reserved categories

**Note : Maximum age shall not exceed 56 years including any of the age relaxation mentioned above**

### 3. Nationality

Only Indian Nationals can apply.

### 4. Work Experience

- 4.1 The required experience will be counted only after the date of passing the essential qualification. While counting the experience, the suitability of the level of experience possessed will also be considered. **For details regarding Suitable level or Pay equivalence, please visit RAC website and check 'Pay Equivalence Criteria'.**
- 4.2 All experience certificates/documents/salary proofs/promotion orders indicating length and nature of experience for each employment record should be uploaded.
- 4.3 For all posts, candidates should have attained the current experience level at one level below the post applied for before the closing date of the advertisement. **Any experience below the Pay Level-10 as per 7th CPC or equivalent will not be considered. For details regarding Suitable level or Pay equivalence, please visit RAC website and check 'Pay Equivalence Criteria'. While applying for the post of Sc D & above, under current employment, the period of un-employment shall not exceed one year else the candidature will be rejected.**
- 4.4 Candidates who have worked or are currently working in Private Sector must submit proof of Pay drawn/Cost to Company (CTC) /CTC revision document/Form 16A during the period claimed as experience for the post. **While determining the suitable level of experience, the Pay drawn /CTC/Form 16A will only be the sole criteria. All candidates working in Govt. Sectors (other than Central Govt. organisations where CDA scales are applicable) are required to upload proof for Pay Equivalence applicable to respective organisation with equivalent CDA Scale. For details regarding Suitable level or Pay equivalence, please visit RAC website and check 'Pay Equivalence Criteria'.**
- 4.5 The period of experience rendered by a candidate on part time basis, daily wages, trainee or as a Visiting/Guest Faculty, Technical Assistant, Teaching Assistant, Research Assistant, Project Assistant (except for ADA) etc. will not be counted while calculating the suitable experience.
- 4.6 Experience certificates/proofs should contain name of individual, designation, salary drawn, date of joining/leaving with CTC and areas of work.

- 4.7 Candidates should upload all experience certificates, salary slips, promotion orders or proofs related to change in designation/pay scales/CTC revision etc. **The length of experience i.e. date of joining alongwith Pay Scale/CTC and end date of each employment record should be available in attached experience documents to verify the period of suitable experience.**
- 4.8 Duly signed and stamped experience certificate/proof issued by Admin/ HR Head / Director / Principal / Dean / Registrar / Competent Authority of the Institution will only be acceptable. The experience certificates issued by Group Head/Division Head/ Project Head/ Professor or Head of Department etc. will not be accepted.
- 4.9 Experience certificates related to Fellowships must be issued by the aforesaid competent authority only and must clearly mention the starting date & ending date of Fellowship.

#### **Cadre Controlling Authority (CCA) Declaration & NOC:**

- 4.10 All serving candidates working in Government or in Government owned organizations (PSU/Joint venture, Government promoted societies and Government /Non-Government companies / Agencies / Entities where Government or Government promoted companies/ Agencies/Entities have a combined controlling stake of 50% or more) **need to upload a signed declaration at the time of online submission of application**(as per format given on the website), undertaking that they have informed in writing to their **Cadre Controlling Authority (CCA)** about their application for the post in RAC, DRDO **failing which their candidature will be rejected. In case of any objection over application, the employer may directly communicate with RAC (email:lateral1.recruitment@gov.in) regarding objection within 15 days of the closing date of online registration.**
- 4.11 All such candidates will be required to essentially produce 'No Objection Certificate(NOC)' from their **Cadre Controlling Authority (CCA)** **at the time of Final Personal Interview(if called for), failing which such candidates will not be allowed to appear for the interview and their candidature will be treated as canceled.**
- 4.12 **Candidates already working in DRDO on regular basis or under probation, must obtain NOC from Cadre Controlling Authority (CCA) through DoP, DRDO HQ at the time of Final Personal Interview(if called for), failing which such candidates will not be allowed to appear for the interview and their candidature will be treated as cancelled.**

#### **5. Application Fee & Mode Of Payment**

General, OBC and EWS male candidates are required to pay a non-refundable non-transferable application fee of Rs. 100/- (Rs. One Hundred only) payable online only. **There is no application fee for SC/ST/Divyang and Women candidates.**

#### **6. Screening/ Shortlisting**

Screening of received applications will be carried out at multiple stages including:

6.1 **Administrative Screening** will be carried out for verification of identity, age, essential & higher qualifications, length of suitable experience and availability of CCA Declaration(wherever applicable) at initial stage.

6.2 For all Administratively Eligible applications, **Technical Screening** (may be at two levels, if required) will be carried out **for verification of suitability of experience possessed by the candidates with the experience requirements advertised against each vacancy**. Administratively screened applications will be shortlisted for further selection process in the **Predefined Ratio\*** by holding a Meeting of Technical Screening Committee (an independent body) including Technical Experts from Industry/ Academia/ DRDO (other than RAC) under **Biodata based Technical Screening at Level-1** by adopting any one or more of the following methods:

- a) Relevance of suitable experience w.r.t. advertised QRs against each vacancy
- b) Relevance of Desirable/Higher Qualification
- c) Any other criteria suggested by Technical Screening Committee

6.3 Subsequent to Technical Screening at Level-1, in case the no. of candidates shortlisted for Final Personal Interview in accordance to any of above mentioned methods is large, then further shortlisting may be carried out by conducting **Technical Screening at Level-2 i.e. Preliminary Online Interview** of short duration (10-15 minutes). The number of candidates to be shortlisted for Preliminary Online Interview is as under (subject to their availability):

**\*Predefined Ratio for candidates to be called for Preliminary Online Interview (if applicable)**

|      |               |                           |
|------|---------------|---------------------------|
| (i)  | For one Post  | Upto 24 candidates only # |
| (ii) | For two posts | Upto 48 Candidates only # |

Based upon the performance in the Preliminary Online Interview, candidates will be shortlisted for the Final Personal Interview in the following **Predefined ratio\*\*** subject to their availability:

**\*\*Predefined Ratio for candidates to be called for Final Personal Interview**

|      |               |                           |
|------|---------------|---------------------------|
| (i)  | For one Post  | Upto 12 candidates only # |
| (ii) | For two posts | Upto 24 Candidates only # |

# Under Technical Screening at Level-1 or Level-2 , in case of tie at the cut-off marks, all candidates securing marks equal to the cut-off marks will be called for Preliminary Online Interview / Final Personal Interview(whichever applicable).

The following is hereby informed:

- In case, the administrative screening at initial stage does not result in sufficient no. of eligible candidates (i.e. min. of 06 candidates against one vacancy), then the subsequent selection process for said vacancy may be cancelled.
- In case, the technical screening(at Level-1 or at Level-2) does not result in sufficient number of candidates ( i.e. min. of 06 candidates per vacancy for Final Personal Interview), then the number of vacancies will be reduced to the number for which the number of candidates is found to be sufficient for Final Personal Interview. If it is not sufficient for even one vacancy then the recruitment process for that item will be canceled.
- In case of cancellation of recruitment process due to any of the above mentioned reasons, the respective posts may then be re-advertised.

**Note : RAC reserves the right to modify the screening/shortlisting procedure depending upon the availability of suitable candidates.**

## **7. Selection Process**

- 7.1 For final selection, it is essential for a candidate to appear for Final Personal Interview **in-person only** before the Selection Board (which is an independent body) at RAC, Delhi on scheduled date in order to maintain uniformity and no request for conduct of Final Interview through Online or any other mode will be considered.
- 7.2 The final selection of candidates will be purely on the basis of merit of marks scored by a candidate in the Final Personal Interview only. **For all vacancies, the candidates must score a minimum of 75% marks (i.e. 75 out of 100) in the Final Personal Interview for consideration for selection. The intimation/interview schedule for the same will be provided through RAC website.**
- 7.3 All decisions in all matters relating to eligibility, acceptance or rejection of application shall be final and no inquiry or correspondence will be entertained in this connection from any individual or his/her agency.

## **8. Liability To Serve**

As per the Central Government Rules, selected candidates will have the liability to serve anywhere in India including remote/ field area locations.

## **9. Closing Date**

Facility for submission of Online Applications under Advt. No. 157 will remain available on RAC website upto **19 June 2026 (1600 hrs.)**

## **10. General Instructions**

- 10.1 Candidates will be shortlisted for final personal Interview on the basis of the information provided by them in their online applications. They must ensure that information provided by them is correct. If at the time of interview or at any subsequent stage, any information given by them or any claim made by them in their online application is found to be false/ incorrect, their candidature will be rejected and they may also be debarred either permanently or for a specified period from appearing in any future selection activity conducted by RAC.
- 10.2 The number of vacancies may vary.
- 10.3 Translation ambiguity, if any, will be resolved to the English version of the advertisement
- 10.4 The period of experience claimed like date of joining/date of leaving/current job status should be easily verifiable from experience certificates/documents uploaded.
- 10.5 In support of suitable level of experience, Valid salary proofs shall only be uploaded.
- 10.6 Under 'Ex-serviceman' category, in case age relaxation is being sought then the candidate must ensure that the age relaxation under Ex-serviceman category has not been claimed previously and relevant Declaration as per format available upon candidate's login at RAC website is required to be uploaded for the same.
- 10.7 Applicant must clearly mention details of relatives presently working in DRDO, if any.
- 10.8 Canvassing in any form will disqualify the candidate.

## **11. Check List (Important Documents To Be Uploaded)**

**Please ensure that:**

The maximum file size of each document/certificate to be uploaded should not exceed 500 KB and **UPLOADED DOCUMENTS MUST BE LEGIBLE/ READABLE AND NOT PASSWORD PROTECTED.**

- 11.1 **Date of Birth (DOB) proof i.e.** Self attested Matriculation certificate/High School certificate/Birth Certificate issued by appropriate Local Authority etc. has been uploaded and it mentions birth date.
- 11.2 **A recent passport size colour photograph** (size not exceeding 30 KB) has been uploaded
- 11.3 Scanned sample of **candidate's signature**(size not exceeding 30 KB) has been uploaded
- 11.4 Self-attested degree certificates/testimonials regarding **Essential qualification** and **Higher qualification** along with mark-sheets have been uploaded
- 11.5 Fellowship proofs mentioning the start date and end date of fellowship have been uploaded.
- 11.6 Duly **signed CCA Declaration** (if applicable) has been uploaded
- 11.7 In case of mismatch in candidate name and/or parent(s) name(s) as mentioned in the application form with any of the documents/certificates being uploaded, the relevant **notarized affidavit** in support has been uploaded.
- 11.8 If any document/certificate furnished is in a language other than English or Hindi, a **notarized/certified transcript** of the same has been uploaded
- 11.9 **All experience certificates** (with the start and end date) and salary Proofs / Appointment letter (with pay scale or CTC), Promotion letters(with revised scales or CTC), Form 16A and Salary slips(in the beginning and at the end of each employment) as proof of pay drawn for the each employment/experience claimed have been uploaded
- 11.10 Uploaded experience certificate has been **issued by competent authority** like Admin/ HR Head/Director/Principal/Dean/Registrar/Head of the Organisation only.
- 11.11 **Requisite caste/ disability certificate**, in case you belong to Divyang/ SC/ST category (**for fee waiver only**) has been uploaded
- 11.12 **Requisite Release certificate** (in case you are a retired Armed Forces personnel) has been uploaded
- 11.13 **Fee** has been paid, if you belong to UR/OBC/EWS Category(except Women candidates).
- 11.14 Retained a printout of the finally submitted online application.

## **12. Caution**

Misrepresentation or falsification of facts/information detected at any stage during recruitment process or after recruitment or instances of misconduct/misbehaviour at any stage during selection process shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained. Please note that RAC does not request for any payment at any stage of recruitment process except the application fee as applicable(para-5). Candidates may note that no such demand, if any, should be entertained and the matter may be brought to the notice of the Chairman RAC by e-mail at: chairman.rac@gov.in or by post to The Chairman RAC, DRDO, Lucknow Road, Timarpur, Delhi-110054. The identity of the candidate will be kept confidential.

Please note that RAC, DRDO under DPDP Act 2023, hereby declares that candidate's personal data received through online application under Advt. No. 157 will be processed for recruitment purpose only. It is also informed that if any candidature is found to be 'Not Eligible' at any subsequent stage due to any administrative reason, the said candidature will not be considered and submitted application fee(wherever applicable) will not be refunded.

## **13. Contact Details**

- a) For all queries related to applying online for this advertisement, please contact **phone no. 011-23889578 or email at lateral1.recruitment@gov.in**
- b) For other queries related to this advertisement, please contact at **011-23889529 or email at lateral1.recruitment@gov.in**

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